

TransVAE

Personal Care – Northwest of Germany
Accompanying Evaluation – Lutz Siemer
by HeurekaNet

Step up to Saxion.



Goals

1. Assessing the quality of the developed procedure for validation of prior learning to give recommendations for further improvement
2. Finding relevant aspects of the counseling process of the candidates



Background

- 8 students of social work
- Counselor and/or researcher
- Accompanying evaluation as part of the study
- Led by teacher



Method of self-evaluation

1. Assessing the quality:

Using the checklist for development and assurance of quality of the Federal Office for Professional Education and Technology (OPET), Switzerland, to monitor the validation process

2. Counseling process:

Qualitative content analysis of the counselors notes (coach minutes)



Main Results 1: Assessing the quality

... is established

- Information and Guidelines for the candidates
- A structured counseling process
- Collaboration of relevant stakeholders
- A qualification profile that led to dossiers that could be assessed
- A Jury that could assess

... to be developed

- An agency responsible for the recognition of the jury's recommendation
- Different approaches concerning the federal structure of Germany
- Procedures for cultural diversity
- Possibilities for assessing on the job (not written)



Main Results 2: Counseling process

1. Setting : 1 on1, 2on2 and/or group meeting worked well, nearly no use of new media
2. Candidates: trust, meaning (Seeking work), age
3. Counselors: empathy, compliment, patience, easy and relaxed
4. Material: writing as a barrier, qualification profile as an empowerment

Recommendation Conclusion

1. Pay attention to:
 1. Candidate's Motivation (seeking job, paying money)
 2. Candidate's language and writing abilities
 3. Counselor's qualification (social worker)
2. Involved institutions gained a remarkable increase in knowledge about validation of prior learning
3. Should lead to an implementation of a procedure for the validation of prior learning in Germany as one possible answer to the challenges for work in a society experiencing demographic change

